



State of New Hampshire

Department of Safety

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NIMS Compliance: What training do I need?

“NIMS Compliance” is required only for those agencies/jurisdictions that wish to apply for any Federal preparedness grants (Homeland Security, Assistance to Firefighters Act, etc.) However, since ICS is used across the country by response agencies for just about all incidents, it is good training to have.

The Federal guidance for NIMS/ICS training has several recommendations, and they can often be confusing. Hopefully, this fact sheet can remove some of that confusion.

Who needs to take what?

All first responders, regardless of their discipline (police, fire, Ems, etc.), should take ICS 100, ICS 200 and IS 700 or their equivalent training. This provides the basic tools needed to understand and use ICS in the field. This training can be done online or in a classroom (with the exception of IS 700 which is only online).

Emergency Management Directors should also take IS 800 which is only available online.

When it comes to ICS 300 and ICS 400, these are advanced ICS courses which are designed for those people who could or would be in what are called Command & General Staff positions (Incident Commander, Operations Section Chief, etc.). In New Hampshire, the only folks who are **required** to take these classes are all fire chief officers (chief, assistant chief, deputy chief, etc.), police chiefs of departments with more than 50 members, county sheriffs and certain State Police.

Although anyone is eligible to take these advanced courses, and it would be beneficial for EOC/MACE staff to take them, there is no requirement to do so at this time.

This guidance is from the State only; if your agency or jurisdiction requires that you take this training, then follow that guidance.

Do Selectmen or Town Administrators need this training?

Not that much unless you are also a first responder in some fashion. You should, however, have an understanding of ICS because your employees (first responders) use it. There is a special program for you folks, though. It is short and to-the-point. It's called ICS 402 and it's an overview of ICS that lets you know what ICS is and how it works. If you are only an administrator, this course will satisfy NIMS compliance for grants.

I work in an EOC/MACE. What should I have?

You should have ICS 100 ICS 200 and IS 700 like all other responders. It would help you in your position to have ICS 300 and ICS 400 as well, but it is not required unless your specific plan calls for it.

I took the NFA ICS class or the NH PSTC ICS class. What does this count for?

If you completed the 16 hour ICS class from the National Fire Academy (H806) or the 16 hour NH Police Academy class (Critical Incident Management), you have the equivalent of ICS 100 and ICS 200.